

HEALTH & SAFETY POLICY

FortisOntario Inc. (the "Company") and its operating subsidiaries strive to achieve health and safety excellence in providing electrical power and electrical utility services to its customers. Through the implementation of its Health, Safety & Environmental Management System, the Company maintains its focus on the continual improvement of its health and safety responsibilities and performance. The following policy sets the Company's health and safety commitments.

We will endeavour to:

- ❖ Encourage and enable the Company to have an effective health and safety management system that is appropriate to the nature, scale and risks of its business, and is committed to continual improvement and prevention of injury and ill health.
- ❖ Comply with all applicable health and safety legislation, regulations, and other requirements and require the Company's contractors to comply with the same standards.
- ❖ Integrate health and safety factors into the Company's planning, decision making, and business practices.
- ❖ Manage the system through documentation, implementation, maintenance, consultation and participation of workers.
- ❖ Set health and safety objectives and targets to enable the responsible management of the Company's health and safety risks.
- ❖ Make available to all employees of the Company appropriate training to ensure that their work is conducted in a healthy and safe manner.
- ❖ Ensure that the Company's health and safety policy is communicated to the Company's employees and available to the public, shareholders, and other interested parties.

Date: January 10, 2020

Approved By:



Scott Hawkes
President and Chief Executive Officer

